



## Disability Development Resources, LLC

Providing... *D*irection. a *D*ifference. *R*esults.

**PROVIDING HOME AND COMMUNITY BASED SERVICES FOR INDIVIDUALS WITH DEVELOPMENTAL DISABILITIES.**

- Attendant Care
- Respite
- Habilitation
- Independent Living

### *MISSION*

*To provide Consumers with the best possible services that promote their independence, self-esteem, and abilities in the least restrictive environment, in a timely manner, and with the greatest possible attention to details that ensure they are satisfied with our services and that their needs are met.*



**DDR is hiring qualified people to work with individuals who have developmental disabilities. Contact DDR to find out more about the position or see next page for more information.**

Owner Deborah Lamoree has extensive training and experience working with the developmentally disabled population, as a company owner, director and DSP. Her passion in this field comes from her most important life's work, raising her adult daughter, who has a cognitive disability. Deborah is grateful for the opportunity to share her expertise in the areas of working with state funding, schools and medical professionals in order to provide your loved ones with the very best in care. Deborah is a proud graduate of the 2007 Partners in Policymaking training program!

[www.ddresources.com](http://www.ddresources.com)

480.844.5265

480.247.4756 (f)

[dlamoree@ddresources.com](mailto:dlamoree@ddresources.com)

**Direct Support Professional Benefits:**

- Flexible schedules
- Direct deposit
- Paid training (minimum wage) and meeting attendance (Respite rate)
- Mileage reimbursement
- Additional pay for x2 and x3 Consumers (Respite service only)
- Open-door communication with Director

**Direct Support Professional Minimum Qualifications:**

- 21 years of age
- High School diploma or GED
- Two years caregiver experience
- CPR and First Aid preferred
- Pass background checks and drug test
- Email capability
- Reliable transportation

**Direct Support Professional Hiring Process:**

- Submit application (found on the website)
- 3 non-family references will be required to complete our form
- Direct Support Professional orientation and training
- 90-day probationary period

**Direct Support Professional Training:**

Orientation	Article IX	Habilitation
First Aid	CIT I & II	Defensive Driving
CPR	On The Job Strategies	Bloodborne Pathogens
Incident Reporting	Seizure Management	Positive Behavior Supports

**Direct Support Professional Starting Pay Range:**

- \$7.29-\$9.11/hour for Respite\*\*
- \$8.20-\$10.03/hour for Attendant Care (1:1 service)
- \$9.22-\$10.94 for Habilitation (1:1 service)
- \$7.29-\$9.11/hour for Habilitation, Individually Designed Living Arrangement
- \*\* Earn up to \$13.44 per hour working with multiple Consumers (Respite service only)

**Service Area:** Metropolitan Phoenix with a concentration in the East Valley

**Disability Development Resources, LLC**

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